

# WHITLEY COUNTY, INDIANA

## *Highlights*



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# Whitley County, IN Highlights

## Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

*Highlights* are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact your regional analyst, Sharon Ringenberg (260-469-4217) if you need further information about your area.



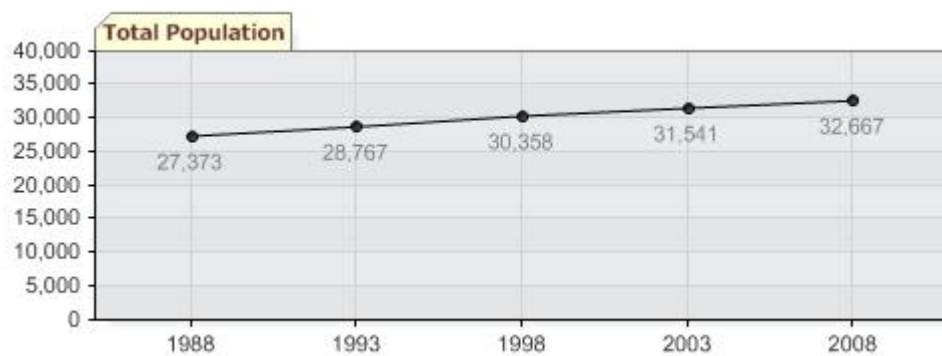
## Location

Whitley County is located in north east Indiana. The county is bordered on the south by Huntington County. Allen County is adjacent to Whitley County on the east, Noble County is to the north, and Kosciusko County and Wabash County to the west. Whitley County is one of the eleven counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 3. Whitley County along with Allen and Wells Counties are part of the Fort Wayne Metropolitan Statistical Area (MSA).

## Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

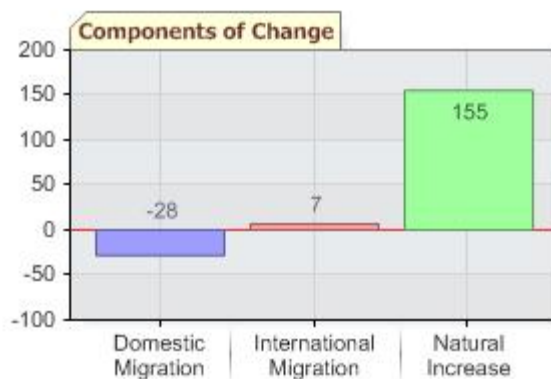
Population Over Time					
	1988	1993	1998	2003	2008
Total Population	27,373	28,767	30,358	31,541	32,667
Change Since 1988		1,394	2,985	4,168	5,294
Pct. Change Since 1988		5.1%	10.9%	15.2%	19.3%



Source: US Census Bureau

## Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	-28
International Migration	7
Natural Increase (births minus deaths)	155
Births	446
Deaths	291



Source: US Census Bureau

## Population Estimates by Age in 2007

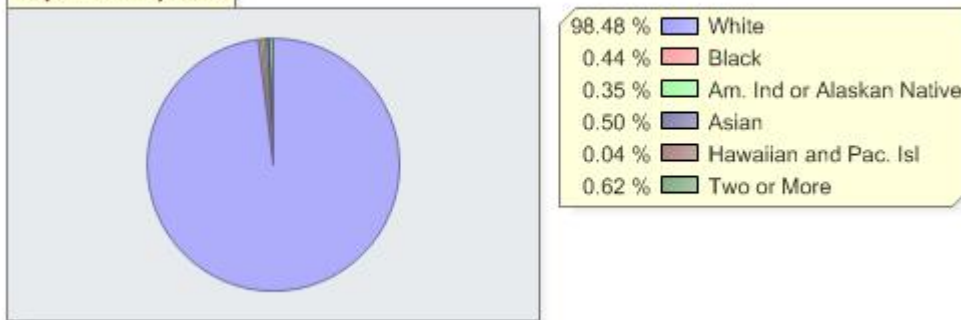
	Number	Pct. Dist
Preschool	2,138	6.6%
School Age	5,879	18.1%
College Age	2,711	8.3%
Young Adult	8,729	26.8%
Older Adult	8,970	27.6%
Older (65 plus)	4,228	13.0%

Source: US Census Bureau

## Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	114	0.4%
Asian Alone	162	0.5%
Black Alone	142	0.4%
Native Hawaiian and Other Pac. Isl. Alone	12	0.0%
White Alone	32,022	98.5%
Two or More Race Groups	203	0.6%

Population by Race



## Hispanic or Latino

Non-Hispanic or Latino	32,290	99.3%
Hispanic or Latino	365	1.1%

Source: US Census Bureau

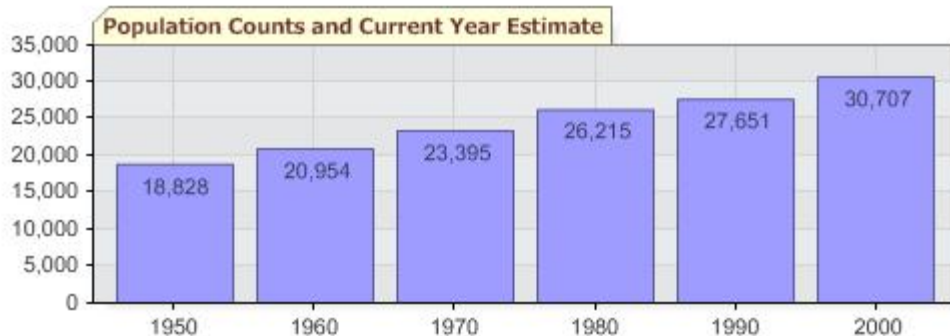
## Households in 2000

	Number	Pct. Dist
<b>Total Households</b>	11,711	100.0%
Family Households	8,605	73.5%
Married with Children	3,149	26.9%
Married without Children	4,026	34.4%
Single Parents	889	7.6%
Other	541	4.6%
Non-family Households	3,106	26.5%
Living Alone	2,622	22.4%
<b>Average Household Size</b>	2.62	
<b>Average Family Household Size</b>	3.57	

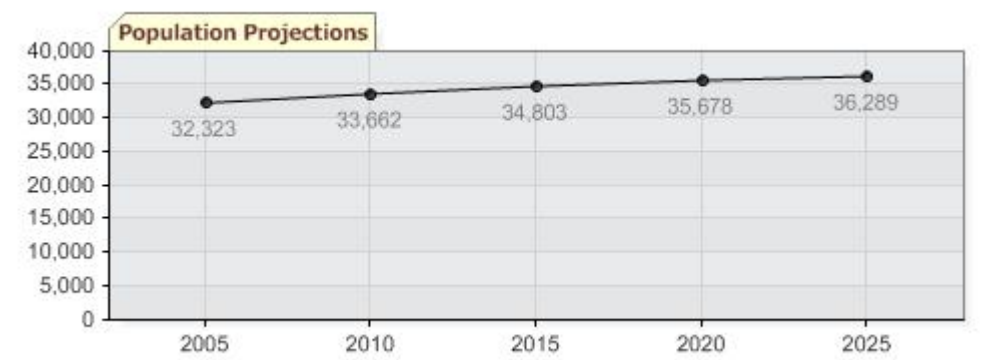
Source: US Census Bureau

## Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	18,828	NA	NA
1960	20,954	2,126	11.3%
1970	23,395	2,441	11.6%
1980	26,215	2,820	12.1%
1990	27,651	1,436	5.5%
April 2000	30,707	3,056	11.1%
2007	N/A	N/A	N/A



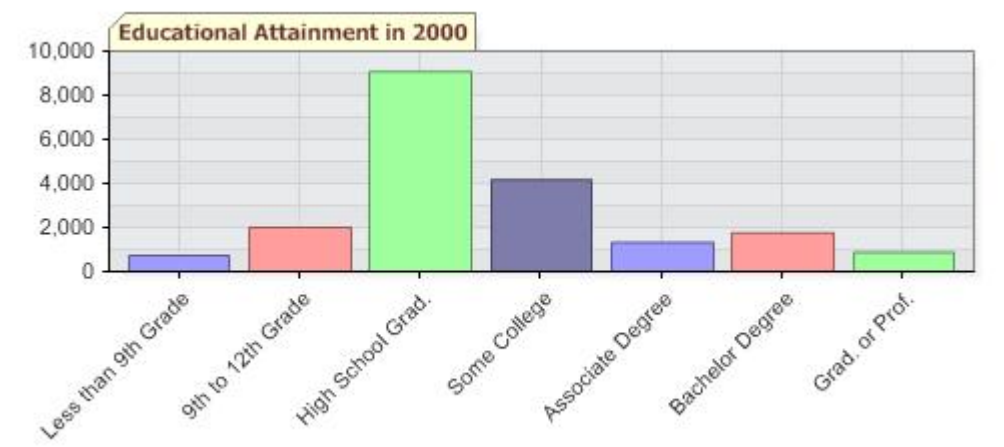
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	32,323	33,662	34,803	35,678	36,289
Change Since 2005		1,339	2,480	3,355	3,966
Pct. Change Since 2005		4.1%	7.7%	10.4%	12.3%



## Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	12,453	15,102	17,369	19,995
Less than 9th Grade	2,714	1,790	1,293	741
9th to 12th, No Diploma	2,424	2,548	2,376	2,021
High School Graduate (incl. equiv.)	5,703	7,913	7,822	9,077
Some College, No Degree			3,132	4,178
Associate Degree			1,225	1,326
Bachelors Degree			788	1,768
Graduate or Professional Degree			733	884

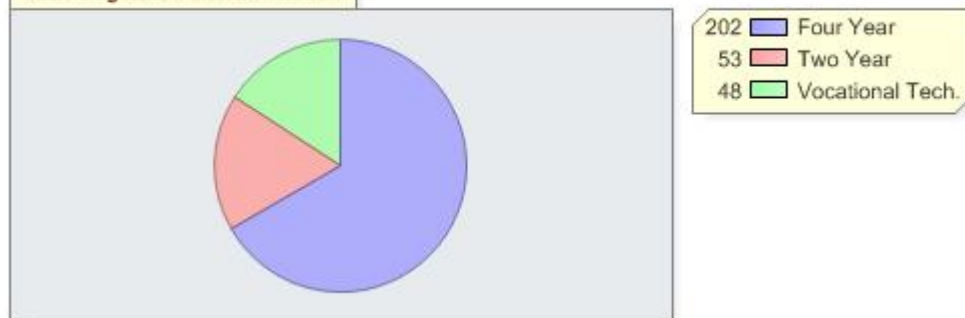




## High School Graduates Going on to Higher Education

	2004	2005	2006	2007
<b>Total Graduates</b>	347	350	381	343
<b>Total to Higher Education</b>	270	306	336	303
<b>Four-Year Institution</b>	224	204	228	202
<b>Two-Year Institution</b>	30	54	79	53
<b>Vocational/Tech.</b>	16	48	29	48
<b>Military</b>	8	6	9	9

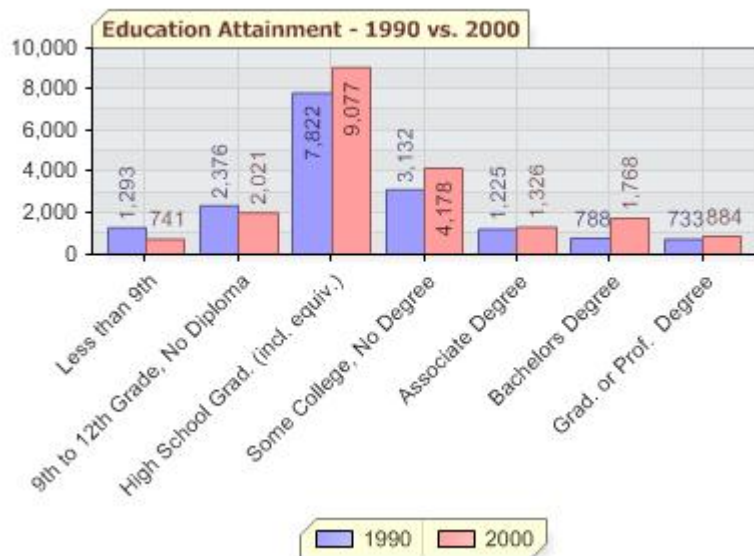
2007 Higher Education Intent



Source: Indiana Department of Education

## Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
<b>Total Population 25+</b>	17,369	100.0%	19,995	100.0%
Less than 9th Grade	1,293	7.4%	741	3.7%
9th to 12th Grade, No Diploma	2,376	13.7%	2,021	10.1%
High School Graduate (incl. equivalency)	7,822	45.0%	9,077	45.4%
Some College, No Degree	3,132	18.0%	4,178	20.9%
Associate Degree	1,225	7.1%	1,326	6.6%
Bachelors Degree	788	4.5%	1,768	8.8%
Graduate or Professional Degree	733	4.2%	884	4.4%

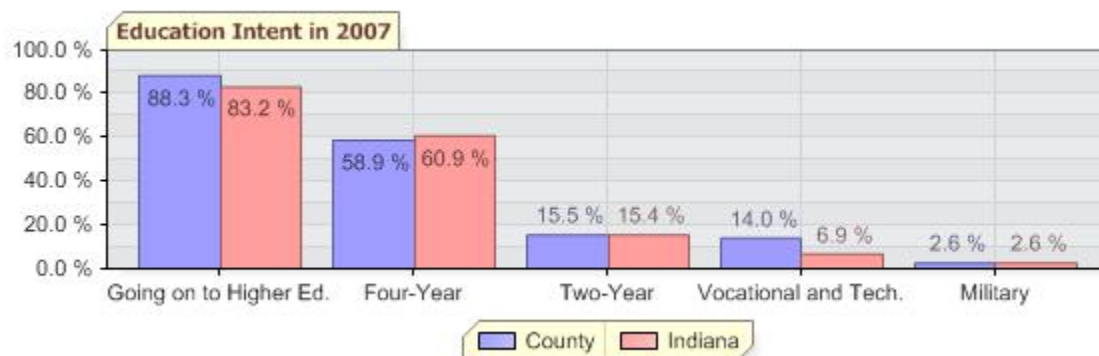


Source: U.S. Census Bureau

## High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

<b>Graduates</b>	100.0%	100.0%
Total Going on to Higher Education	88.3%	83.2%
Four-Year Institution	58.9%	60.9%
Two-Year Institution	15.5%	15.4%
Vocational and Tech.	14.0%	6.9%
Military	2.6%	2.6%



Source: Indiana Department of Education

## Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

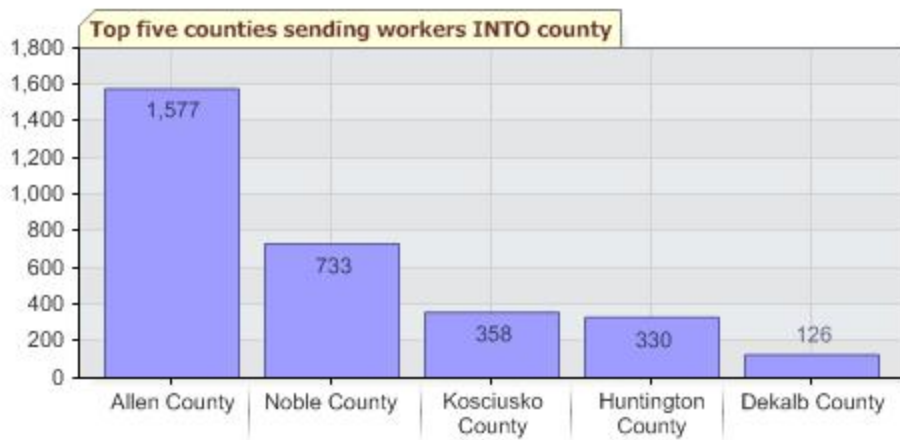
### Commuting Data, 2007

	Number
Number of tax filers who live in county and work	23,383
Number of tax filers who work in the county	18,576
Number of tax filers who live in county and work in county	15,019
Number of tax filers who live out of the county and work in county	3,557

Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties sending workers INTO county, 2007

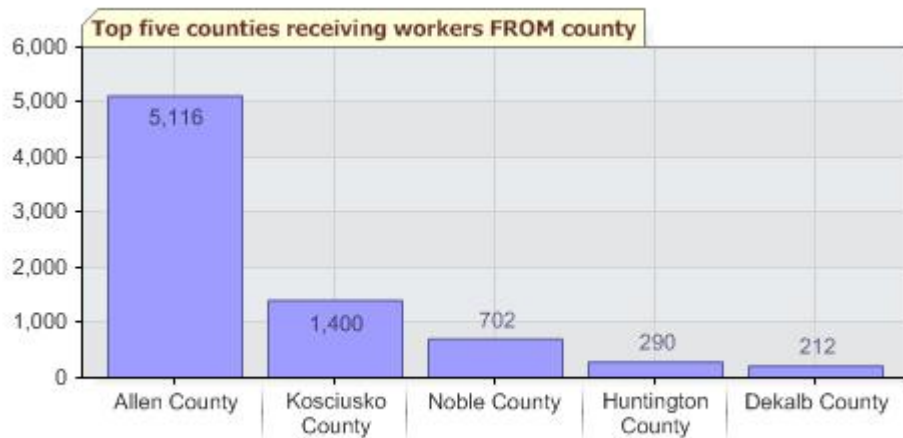
County	Number	Pct. Five County Total
Allen County	1,577	51.8%
Noble County	733	24.1%
Kosciusko County	358	11.8%
Huntington County	330	10.8%
Dekalb County	126	4.4%



Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Allen County	5,116	66.3%
Kosciusko County	1,400	18.1%
Noble County	702	9.1%
Huntington County	290	3.8%
Dekalb County	212	2.7%



Source: Indiana Department of Revenue

### Travel To Work in 2000

	Number	Pct. Dist
<b>Total Workers Age 16 and Over</b>	16,095	100.0%
Travel To Work	15,558	96.7%
Car, Truck, or Van	15,187	94.4%
Traveled Alone	13,714	85.2%
Carpooled	1,473	9.2%
Used Public Transportation	33	0.2%
Motorcycle, Bicycle, Walked, Other	338	2.1%
Worked At Home	537	3.3%
<b>Average Travel Time (Minutes)</b>	23.5	
<b>Average Travel Time using Public Transportation (Minutes)</b>	20.8	

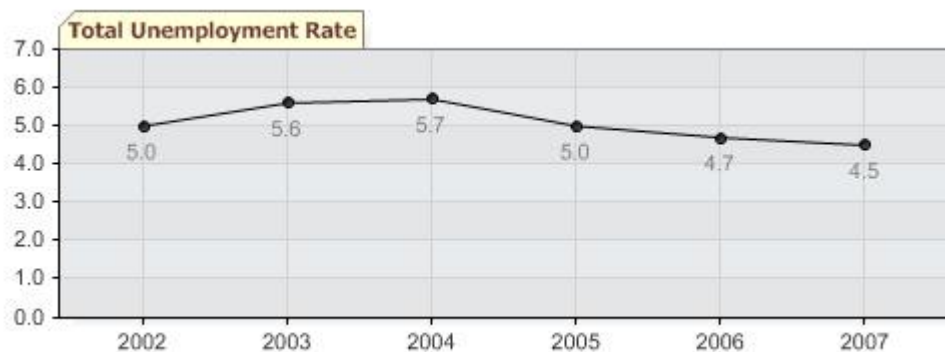


# Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

## Annual Labor Force Estimates in 2007

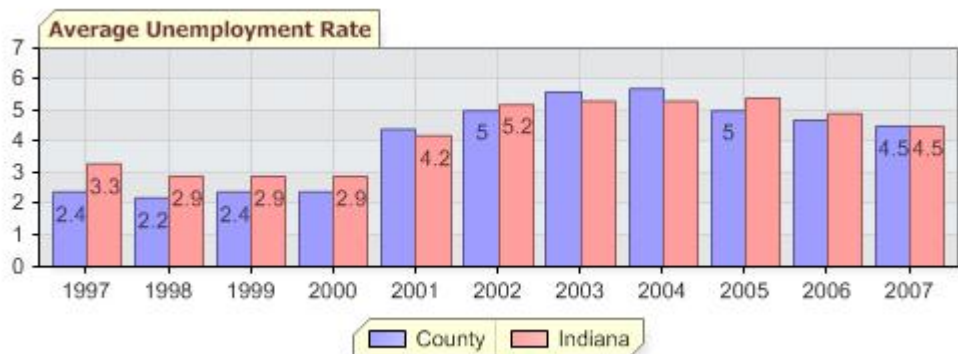
	Number	Pct. Chg. from 2000
<b>Labor Force</b>	17,810	3.6%
<b>Employed</b>	17,016	1.5%
<b>Unemployed</b>	794	88.6%
<b>Rate</b>	4.5	87.5%



Source: Bureau of Labor Statistics

## Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
<b>1997</b>	16,632	16,238	394	2.4	3.3
<b>1998</b>	16,782	16,407	375	2.2	2.9
<b>1999</b>	16,847	16,444	403	2.4	2.9
<b>2000</b>	17,186	16,765	421	2.4	2.9
<b>2001</b>	17,264	16,496	768	4.4	4.2
<b>2002</b>	17,337	16,471	866	5.0	5.2
<b>2003</b>	17,582	16,593	989	5.6	5.3
<b>2004</b>	17,482	16,494	988	5.7	5.3
<b>2005</b>	17,653	16,769	884	5.0	5.4
<b>2006</b>	17,957	17,110	847	4.7	4.9
<b>2007</b>	17,810	17,016	794	4.5	4.5



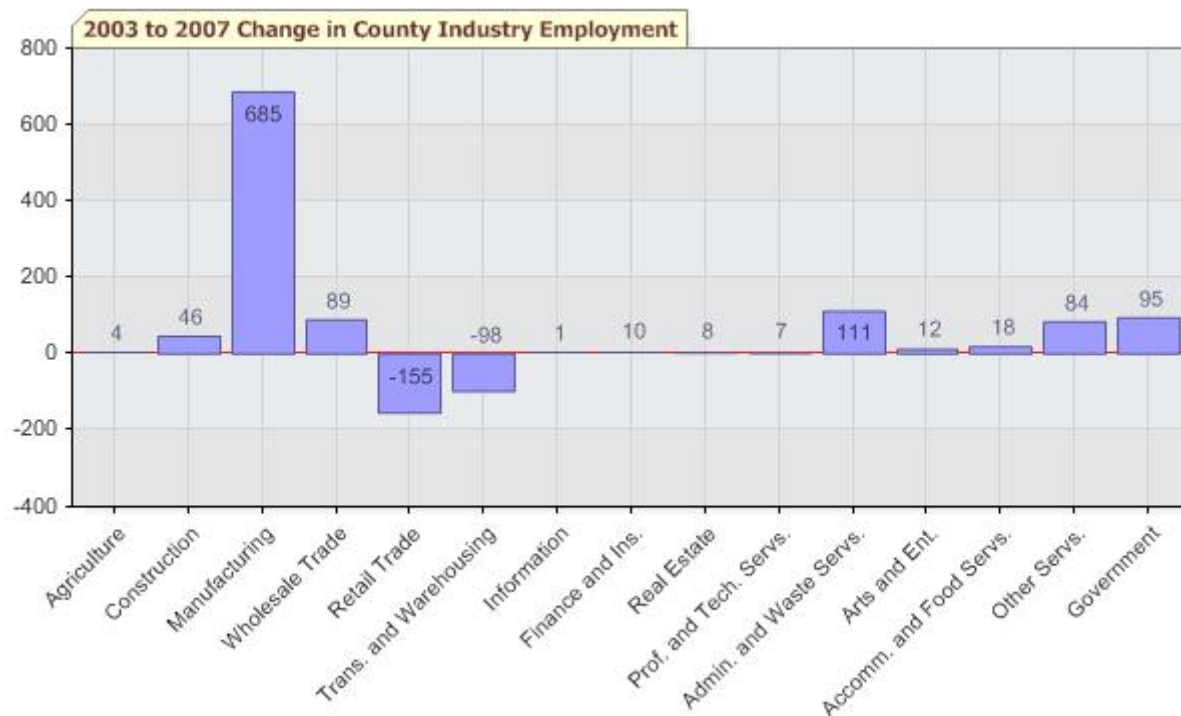
Source: Bureau of Labor Statistics

# Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

## Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
<b>Total Employment</b>	11,226	11,002	11,498	11,837	12,327	1,101	9.81%
<b>Total Private Employment</b>	9,779	9,543	10,043	10,366	10,785	1,006	10.29%
Agriculture, Forestry, Fishing, Hunt	104	108	108	114	108	4	3.85%
Mining	0	0	0	0	0	N/A	N/A
Construction	513	515	522	547	559	46	8.97%
Manufacturing	4,058	3,893	4,242	4,497	4,743	685	16.88%
Wholesale Trade	206	268	283	283	295	89	43.20%
Retail Trade	1,364	1,340	1,297	1,268	1,209	-155	-11.36%
Transport. and Warehousing	340	270	259	303	242	-98	-28.82%
Utilities	D	D	D	D	D	N/A	N/A
Information	90	93	93	87	91	1	1.11%
Finance and Insurance	220	217	218	224	230	10	4.55%
Real Estate, Rental, Leasing	51	60	57	61	59	8	15.69%
Professional and Tech. Servs.	125	112	129	130	132	7	5.60%
Mgmt. of Companies	141	136	142	D	D	N/A	N/A
Admin. and Waste Services	334	325	329	359	445	111	33.23%
Educational Services	0	0	0	0	0	N/A	N/A
Health Care and Social Assistance	916	914	945	1,056	1,151	N/A	N/A
Arts, Entertain., and Recreation	72	68	72	74	84	12	16.67%
Accommodation and Food Service	808	797	891	776	826	18	2.23%
Other Services	357	346	374	418	441	84	23.53%
<b>Federal, State, &amp; Local Govt.</b>	1,447	1,459	1,455	1,471	1,542	95	6.57%

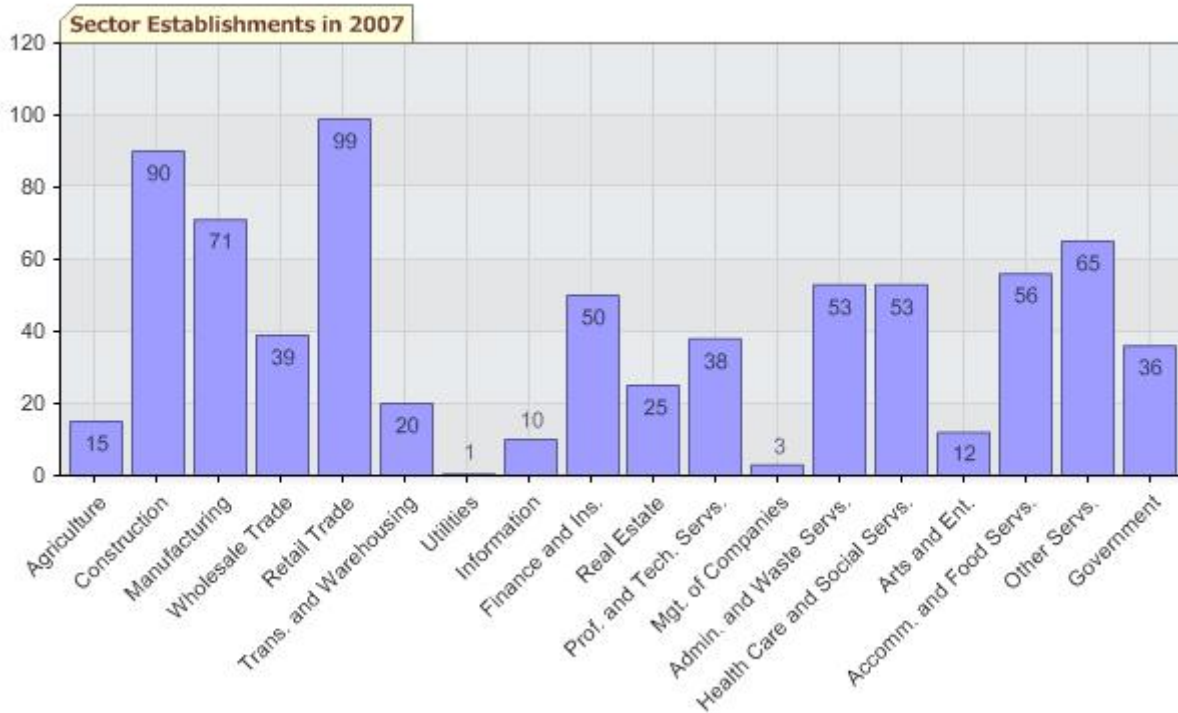


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

## Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
<b>Total Establishments</b>	665	682	702	718	735	70	10.53%
<b>Total Private Establishments</b>	631	649	668	683	699	68	10.78%
Agriculture, Forestry, Fishing, Hunt	14	13	13	14	15	1	7.14%
Mining	0	0	0	0	0	N/A	N/A
Construction	84	89	93	95	90	6	7.14%
Manufacturing	72	69	72	71	71	-1	-1.39%
Wholesale Trade	32	40	41	41	39	7	21.88%
Retail Trade	95	101	103	104	99	4	4.21%
Transport. and Warehousing	18	15	16	19	20	2	11.11%
Utilities	D	D	D	D	D	N/A	N/A
Information	8	9	10	9	10	2	25.00%
Finance and Insurance	42	45	47	48	50	8	19.05%
Real Estate, Rental, Leasing	22	21	23	24	25	3	13.64%
Professional and Tech. Servs.	35	31	35	33	38	3	8.57%
Mgmt. of Companies	3	3	3	D	D	0	0.00%
Admin. and Waste Services	32	38	42	47	53	21	65.63%
Educational Services	0	0	0	0	0	N/A	N/A
Health Care and Social Assistance	43	46	47	51	53	10	23.26%
Arts, Entertain., and Recreation	10	11	11	10	12	2	20.00%
Accommodation and Food Service	57	57	56	55	56	-1	-1.75%
Other Services	63	59	57	60	65	2	3.17%
<b>Federal, State, &amp; Local Govt.</b>	34	33	34	35	36	2	5.88%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

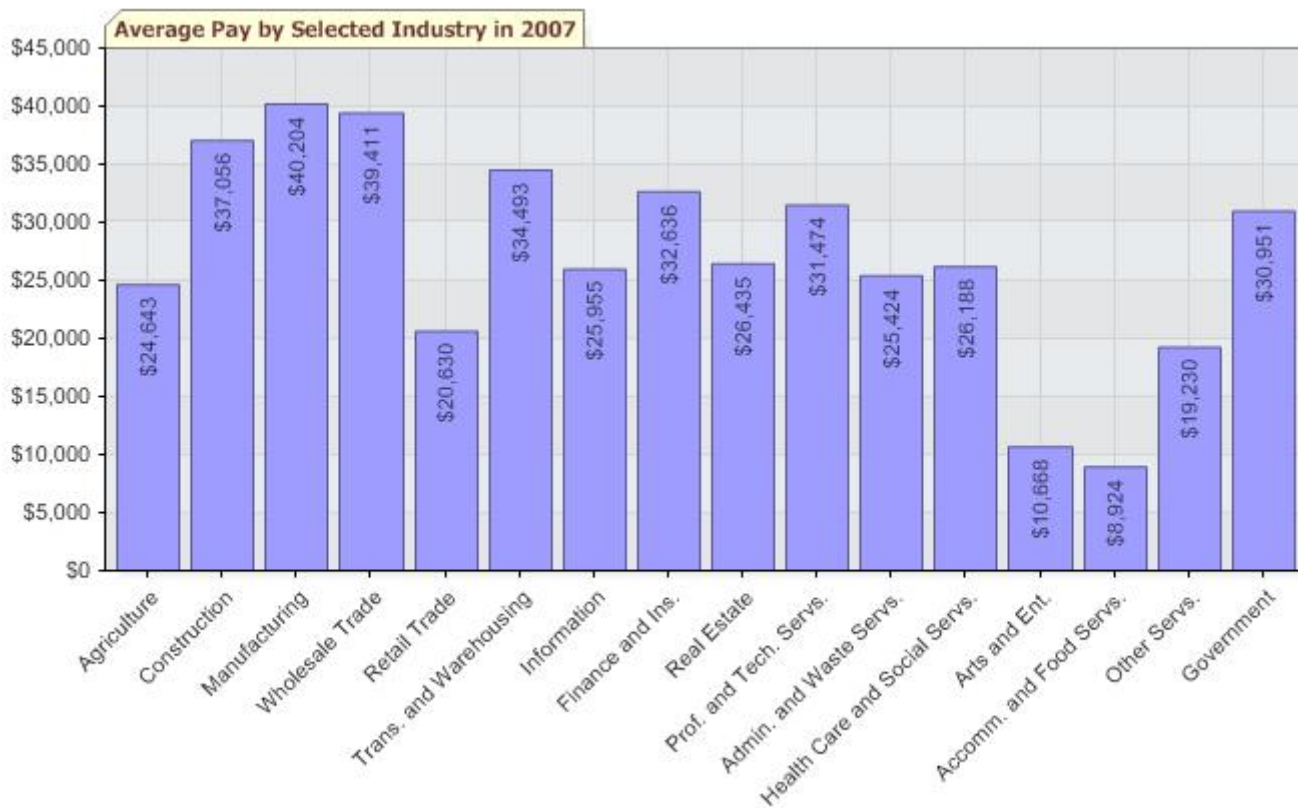
## Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

### Average Annual Earnings by Industry

Change      % Change      Indiana      % of

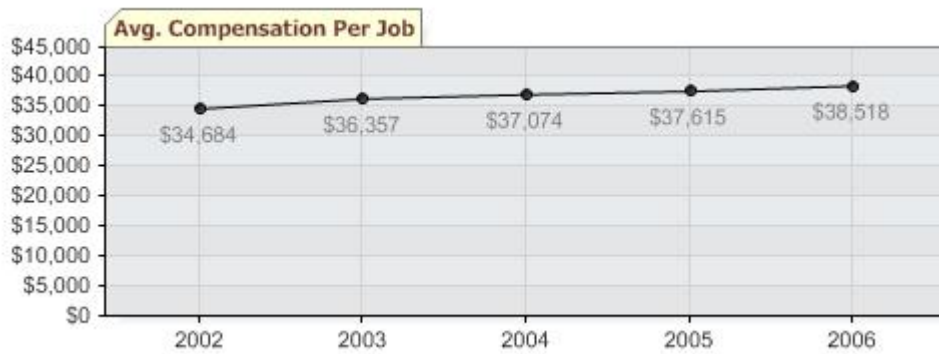
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$28,998	\$31,465	\$2,467	8.5%	\$37,530	83.8%
Ag., For., Fishing, & Hunt.	\$21,317	\$24,643	\$3,326	15.6%	\$28,008	88.0%
Mining	0	0	N/A	N/A	\$57,315	N/A
Construction	\$31,729	\$37,056	\$5,328	16.8%	\$44,754	82.8%
Manufacturing	\$38,078	\$40,204	\$2,127	5.6%	\$51,148	78.6%
Wholesale Trade	\$32,986	\$39,411	\$6,425	19.5%	\$51,432	76.6%
Retail Trade	\$19,101	\$20,630	\$1,529	8.0%	\$22,581	91.4%
Trans. & Warehousing	\$30,634	\$34,493	\$3,859	12.6%	\$38,012	90.7%
Utilities	D	D	N/A	N/A	\$68,267	N/A
Information	\$28,910	\$25,955	-\$2,956	-10.2%	\$46,311	56.0%
Finance & Insurance	\$28,520	\$32,636	\$4,116	14.4%	\$52,649	62.0%
Real Est., Rent., Leasing	\$23,563	\$26,435	\$2,872	12.2%	\$32,614	81.1%
Prof. & Tech. Svcs.	\$27,208	\$31,474	\$4,266	15.7%	\$51,451	61.2%
Mgt.of Companies	\$26,530	D	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$30,606	\$25,424	-\$5,182	-16.9%	\$24,934	102.0%
Education Svcs.	0	0	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$23,237	\$26,188	\$2,950	12.7%	\$37,706	69.5%
Arts, Ent. & Rec.	\$9,268	\$10,668	\$1,401	15.1%	\$29,251	36.5%
Accom. & Food Svcs.	\$8,213	\$8,924	\$711	8.7%	\$12,442	71.7%
Other Svcs.	\$17,572	\$19,230	\$1,658	9.4%	\$24,862	77.3%
Fed.I, State & Local Govt.	\$29,697	\$30,951	\$1,254	4.2%	\$37,054	83.5%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

### Average Compensation Per Job Over Time

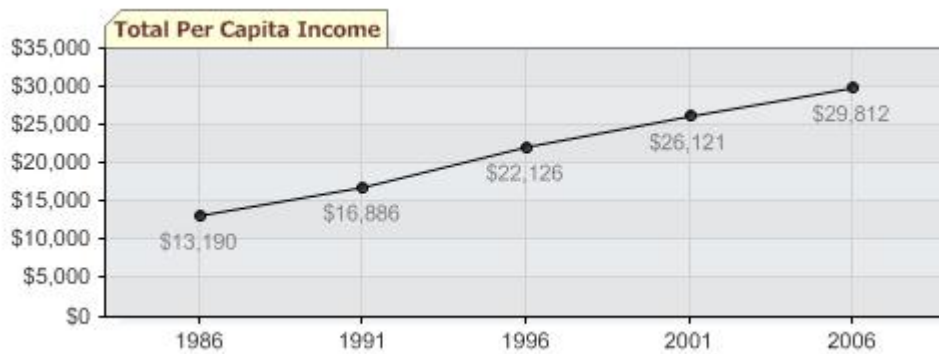
	2002	2003	2004	2005	2006
<b>Avg. Compensation per Job</b>	\$34,684	\$36,357	\$37,074	\$37,615	\$38,518
<b>Change Since 2002</b>		\$1,673	\$2,390	\$2,931	\$3,834
<b>Pct. Change Since 2002</b>		4.8%	6.9%	8.5%	11.1%



Source: Bureau of Economic Analysis

## Per Capita Income Over Time

	1986	1991	1996	2001	2006
<b>Total Per Capita Income</b>	\$13,190	\$16,886	\$22,126	\$26,121	\$29,812
<b>Change Since 1986</b>		\$3,696	\$8,936	\$12,931	\$16,622
<b>Pct. Change Since 1986</b>		28.0%	67.7%	98.0%	126.0%



Source: Bureau of Economic Analysis

## Income & Wage

	Number
<b>Median family income in 2007 (ACS)</b>	N/A
<b>Median household income in 2007 (ACS)</b>	N/A
<b>Average Wage Per Job in 2007 (BLS)</b>	\$31,466
<b>Wage Growth since 1997 (BLS)</b>	30.4%

Source: US Census Bureau & Bureau of Labor Statistics

# Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

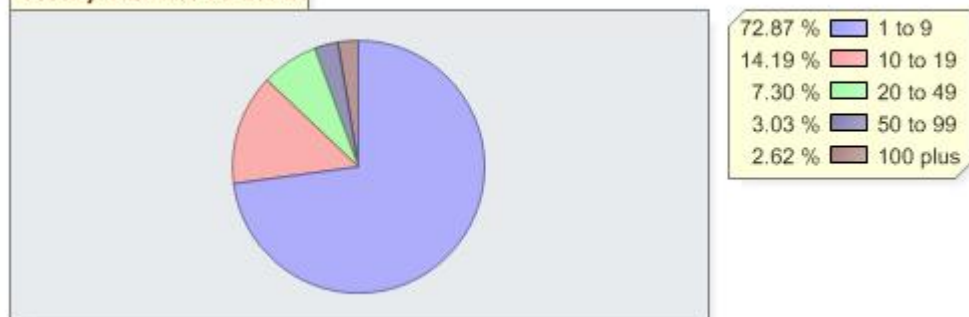
## County Business Patterns, 2006

	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
<b>1-9 employees</b>	529	27	5.4%	72.9%
<b>10-19 employees</b>	103	11	12.0%	14.2%
<b>20-49 employees</b>	53	-13	-19.7%	7.3%



50-99 employees	22	5	29.4%	3.0%
100 plus employees	19	-3	-13.6%	2.6%
<b>TOTAL</b>	<b>726</b>	<b>27</b>	<b>3.9%</b>	<b>100.0%</b>

**County Business Patterns**

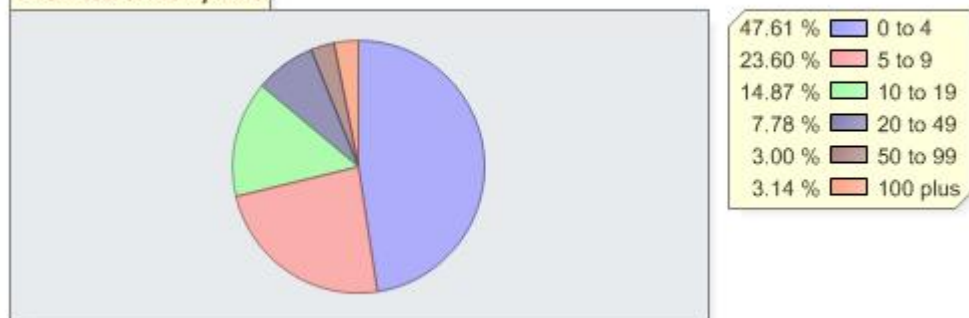


Source: U.S. Census Bureau

### Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	349	47.6%
5 to 9 employees	173	23.6%
10 to 19 employees	109	14.9%
20 to 49 employees	57	7.8%
50 to 99 employees	22	3.0%
100 plus employees	23	3.1%
<b>TOTAL</b>	<b>733</b>	<b>100.0%</b>

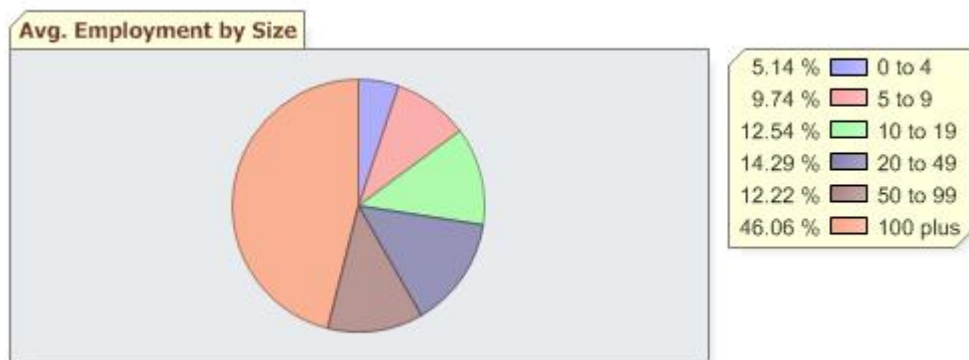
**Business Units by Size**



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

### Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	611	5.1%
5 to 9 employees	1,158	9.7%
10 to 19 employees	1,491	12.5%
20 to 49 employees	1,699	14.3%
50 to 99 employees	1,453	12.2%
100 plus employees	5,477	46.1%
<b>TOTAL</b>	<b>11,890</b>	<b>100.0%</b>



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.